



Our values are at the heart of everything we do. They provide the framework within which we engage with our employees, and ultimately influence and shape our organisational culture.

They are the driving force behind all the work we do.

Honesty and openness

We will be truthful & transparent about how we run the council.

Value for money

We will make efficient use of resources to offer the best service at the best price.

Fairness and equity

We will value all citizens and work without bias or prejudice.

Community focused

We will put the needs and aspirations of our local communities to the fore and work collaboratively and flexibly as one council.

Environmentally sensitive

We will ensure our long-term impacts are minimised and are sustainable for future generations.

Equality and Diversity

We are an Equal Opportunities employer throughout our recruitment and selection procedures, as well as learning and development, appraisal and promotion opportunities. We quite simply recruit the best person for the job. We use fair and open selection, based on knowledge and experience, skills and behaviour and welcome applications from all. We promote an environment free from discrimination harassment and victimisation and ensure we offer equality of opportunity to all of our staff.