



Employee Benefits

We value the contribution from our employees and offer benefits to help their work life balance, such as flexible and agile working opportunities.

We also have a Work Perks voucher scheme available to staff which gives access to a choice of savings and discounts:

- Discounts and offers from supermarkets and high street retailers
- Discounts on holidays and entertainment
- Discounted day trip and leisure passes

Benefits

We do all we can to cater for the things that are important to our staff. Most jobs are flexible, offering agile working, full or part time and job sharing. You can expect generous holiday entitlements, a pension scheme and opportunities for training and personal development.

Other non-pay benefits include:

- Excellent town centre location which is easy to reach by road or rail
- 23 days holiday per year (plus Bank Holidays & Concessionary day at Christmas) increasing to 28 days after 5 years' service and 31 days after 10 years' service
- Free onsite parking
- Option to join generous Local Government Pension Scheme
- Enhanced Maternity pay and provision of Maternity and Paternity Support Leave
- Professional subscriptions paid
- 20, 30 and 40 year Long Service Award (including choice of 2 weeks additional annual leave or a gift / money plus eligibility for entering into a draw for the Queen's Garden Party at 20 years)
- Salary sacrifice schemes which save tax and national insurance - including childcare vouchers and cycle to work
- Early Friday finish!